



**ARYSTA LIFESCIENCE NORTH AMERICA, LLC
POSITION DESCRIPTION**

JOB TITLE: IT Analyst – Business Information

FLSA STATUS: Exempt

REPORTS TO: Technology Manager

Date: 01/4/2010

JOB SUMMARY: Responsible for translating complex business process requirements into enterprise wide data analysis, reporting solutions. Collaborate with business stakeholders in the collection, analysis and mining of various data stores and develop appropriate end-user decision support applications. Manage all data warehouse requirements, responsible for technical, architecture and functional design and implementation activities. Development of all end user applications (dashboards, queries and reports) and system interfaces to various data stores. Additional responsibilities include functional and technical management of CRM application, Web content management services, DBA activities and in-house application development.

REQUIRED SKILLS/EXPERIENCE: Requires a bachelor's degree in business or computer related field. Requires a minimum of 8 years experience in commercial, operations and reading/interpreting financial reports. Strong background in IT data warehouse management concepts, terminology and system integrations. CBIP certification with 4+ years working directly with Business Intelligence / Enterprise Performance Management (BI / EPM) systems preferred. Minimum 3 years experience with MS-SQL server, DBA related experience and .NET application development required. Development experience with MS-CRM desired. Demonstrated ability to understand complex business processes and contribute on process improvements initiatives through BI / EPM application development .

JOB RESPONSIBILITIES:

30%	Proactively analyze complex business strategies and assess what information and automated systems can be implemented to drive operational efficiencies, productivity gains and competitive market advantages.
25%	Performing functional configuration and maintenance for BI / EPM systems based on changing analysis and reporting needs.
20%	Collaborating with business stakeholders to ensure automated systems are aligned with business requirements
10%	Researching transactional issues, identifying root causes and drive resolutions
10%	Functional and technical management of CRM application, Web content management services, DBA activities and in-house application development.
5%	Creating documentation such as policies, procedures, workflows and user guides. Conduct end user training.

100%

KEY COMPETENCIES:

- Flexibility/Adaptability Responds to changing needs of the business; personally identifies and champions to new ideas for improvement and growth
- Organization/Project Management Plans and schedules work according to changing priorities; designs and maintains effective systems and processes for managing work
- Problem Solving Identifies root cause of a problem and works with others to permanently fix problems
- Results Orientation Holds self and others accountable for accomplishing work commitments

and deliverables. Understands the targeted results he/she is accountable for and actively strives to achieve them.

Communication

Speaks, writes, listens and presents information in a logical and articulate manner appropriate for the audience

SUPERVISORY RESPONSIBILITIES:

- Number of direct reports – 0
- Number of indirect reports – 0
- Revenue responsibilities - 0
- Budget responsibilities – 0

TRAVEL: Less than 20%

This job description is not to be construed as an exhaustive statement of duties, responsibilities or requirements. Employees will be required to perform any other job-related duties as requested by their supervisor, consistent with their skills and experience.

Job Contact Information

If you are interested in the **IT Analyst – Business Information - Cary, NC** position, please send a email with your current resume attached to jobs@arystalifescience.com