



**ARYSTA LIFESCIENCE NORTH AMERICA, LLC  
POSITION DESCRIPTION**

**JOB TITLE:** Senior Analyst - Operations

**FLSA STATUS:** Exempt

**REPORTS TO:** Financial Planning & Analysis Manager

**Date:** 1/1/10

**JOB SUMMARY:** Works closely with the Supply Chain Mgmt (SCM) team to drive maximum profit within our current and future product portfolio. Provides analytical support in the financial planning and analysis related to the SCM function by planning, preparing and delivering the annual profit and cash flow budget, long-range strategic plan, monthly forecasts and decision support; review and analyze manufacturing and related costs with Supply Chain and senior management. Possess the ability to identify trends and developments in competitive environments and presents findings to senior management.

**REQUIRED SKILLS/EXPERIENCE:** Requires a bachelor's degree in accounting or finance with at least 7 years of related experience in a manufacturing environment. Possess knowledge of cost accounting and analysis concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Demonstrated experience of working closely with operations team to provide financial expertise over product costs and operational performance. Strong experience working with accounting software, SAP preferred. Experience with business intelligence software and/or BITAM required. Experience with Hyperion software (Enterprise and/or HFM) preferred. Must be a proficient in Microsoft Excel (Pivot Table, Lookups, etc) and PowerPoint. Prior experience in foreign exchange/currency valuation accounting a plus.

**JOB RESPONSIBILITIES:**

<b>30%</b>	Perform product cost analysis (current & new product portfolio / cost infra-structure) to the SCM and Finance organization(s) via : Ad-hoc Analysis, Make vs. Buy analysis, NPV Cases (Source Changes), and Financial Modeling. Provide mentoring/decision support to SCM teams through the development of financial models for business transactions and proposed projects.
<b>20%</b>	Prepare cost analysis, develop product costs (bill of material - final cost) and cost of goods sold for strategic planning, annual budget and forecast processes as it relates to Manufacturing and other related costs of sales (Freight, warehousing, royalties etc.)
<b>15%</b>	Provide financial analytics and guidance to the SCM and Finance organizations in the efficient and effective management of inventory (safety stock, purchase planning, etc.) levels in order to achieve annual working capital objectives.
<b>10%</b>	Financial Systems (SAP/BITAM/Hyperion) - Provide continuous improvement in business performance by evaluating current processes and tools to drive efficiencies and improve overall product costs.
<b>10%</b>	Corporate & Affiliate Liaison – SCM - Proactive lead in the analytics related to the resolution of manufacturing and related costs specific inquires and special requests from ALS Corporate and other Arysta Affiliates.
<b>15%</b>	Perform additional duties as requested by Finance/SCM leadership teams: Special Projects, Presentation Development, Report Training – End user

**100%**

**KEY COMPETENCIES:**

Productivity/Quality	Ability to produce work product that is thorough and accurate
Flexibility/Adaptability	Responds to changing needs of the business; personally identifies and champions to new ideas for improvement and growth
Job Knowledge	Possesses necessary technical job knowledge and applies it to identifying issues and resolving problems
Results Orientation	Holds self and others accountable for accomplishing work commitments and deliverables. Understands the targeted results he/she is accountable for and actively strives to achieve them.
Communication	Speaks, writes, listens and presents information in a logical and articulate manner appropriate for the audience

**SUPERVISORY RESPONSIBILITIES:**

- Number of direct reports – 0
- Number of indirect reports – 0
- Revenue responsibilities - 0
- Budget responsibilities – 0

**TRAVEL:** Up to 25%

This job description is not to be construed as an exhaustive statement of duties, responsibilities or requirements. Employees will be required to perform any other job-related duties as requested by their supervisor, consistent with their skills and experience.

**Job Contact Information**

If you are interested in the **Senior Analyst - Operations - Cary, NC** position, please send a email with your current resume attached to [jobs@arystalifescience.com](mailto:jobs@arystalifescience.com)